

County of Santa Clara
Office of the County Executive



County Government Center, East Wing
Eleventh Floor – East Wing
70 West Hedding Street
San Jose, California 95110

DATE: November 10, 2020

TO: Honorable Members of the Board of Supervisors
Jeffrey V. Smith, M.D., J.D., County Executive

FROM: Betty Duong, Manager, Division of Equity and Social Justice
Protima Pandey, Manager, Officer of Women’s Policy

**SUBJECT: Addendum to Off Agenda Report “When Young Moms Thrive” Project
(November 2, 2020)**

On September 22, 2020 (Item No. 19), the Board of Supervisors (BOS) approved a referral by President Chavez directing the Administration to report back with options for consideration relating to the implementation of the pilot program, “When Young Moms Thrive,” at a potential cost of \$399,914 in Fiscal Year 20-21.

On November 2, 2020, the Administration provided an off-agenda report indicating continuing efforts to gather additional information. This addendum provides an update to the Administration’s efforts on the two outstanding issues noted in the off-agenda report.

(1) Explore the possibility and potential benefits of an employment relationship with participating young moms as opposed to a stipend arrangement.

After conferring with the Office of the County Counsel and the Office of Labor Standards Enforcement, the Administration concludes that a stipend structure in support of the leadership and skills development program is appropriate.

(2) Conduct additional research as to whether federal funds (e.g., Supplemental Nutrition Assistance Program Employment and Training – SNAP E&T) can be used to support some portion or all parts of the pilot. Findings will be provided as an addendum to this off agenda report.

The Administration has yet to confirm whether federal funds can be used to support some portion or all parts of the pilot. However, Administration was informed of a \$15,000 pledge from the Santa Clara County Office of Education in support of the pilot.

The Administration does not have any current, unspent funds to allocate for the “When Young Moms Thrive” pilot program. The Administration will continue to seek out external or internal funding sources for the “When Young Moms Thrive” pilot program. Until such external or internal funding sources are identified, approval of the pilot program will require the use of discretionary resources and necessitate a transfer from the General Fund Contingency Reserve.

cc: Miguel Marquez, Chief Operating Officer
James R. Williams, County Counsel
Megan Doyle, Clerk of the Board
Chief Board Aides
Erica Kelly, OBA Analyst